Covid-19 Alternative Work Arrangements for Summer 2021, New Requests Due April 26th

Existing Covid-19 Alternative Work Arrangements
Current Covid-19 Alternative Work Arrangements granted for faculty members, graduate research assistants (GRA), and graduate teaching assistants (GTA) for fall 2020 and spring 2021 will be extended through July 2021. Notifications of extensions will be sent via email to each employee by Georgia Tech Human Resources (GTHR). Staff accommodations requests will be addressed separately and will follow a similar process.

New Covid-19 Alternative Work Arrangement Requests
Faculty, GTAs, and GRAs who are assigned to teach this summer, but are unable to return to campus due to being in a higher risk category for Covid-19 (as defined by the CDC and the Georgia Department of Public Health) may request an alternate work arrangement via GTHR. The GTHR Return to Campus Manager’s Toolkit outlines those higher risk categories, as well as the process for requesting Covid-19 alternate work arrangements. Note: For requests based on an underlying medical condition, supporting medical documentation must accompany the request form for the review process to begin. The deadline to submit a Covid-19 Alternative Work Arrangement request based on age (65 or older, including those who will turn 65 during the summer semester) or underlying medical condition is Mon. April 26. Decisions will be communicated no later than Fri. April 30.

Requests for reasonable accommodations under the Americans with Disabilities Act (ADA) may be made at any time and are not subject to the Covid-19 Alternative Work Arrangement deadline. If you need assistance or have questions regarding Covid-19 Alternative Work Arrangement requests or Reasonable Accommodations requests, please email Ann F. Harris, GTHR-Employee Relations Compliance Advisor.